



NatureBridge Health & Safety Plan (HSP)

Purpose

This document is intended to inform you of the current guidelines for NatureBridge programs regarding illness, including COVID-19. These guidelines follow CDC recommendations for [community level transmission](#), California Department of Public Health (CDPH) and local National Park Service requirements. NatureBridge makes no guarantee that these guidelines will prevent a potential transmission of a communicable disease, including COVID-19. NatureBridge campuses may be operating at full capacity so you may expect to share space, both indoors and outdoors, with other schools onsite. **These guidelines may evolve as new recommendations are issued from federal, state and county public health officials due to potential COVID-19 restrictions.**

Pre-Program Screening

These are the crucial things we need staff and Participants to know prior to arriving on a NatureBridge campus.

NatureBridge Staff

- NatureBridge staff who are working directly with Participants are recommended to be [fully vaccinated](#) (as defined by the CDC) against COVID-19 prior to employment.
- Staff will self screen for any illness using the [Participant Pre-Screen Questionnaire](#)
- NatureBridge staff members who are in a [higher risk category](#) may work with their supervisor for an alternate work plan
- If staff test positive for COVID-19 or experience illness, they will follow the [NatureBridge Illness Staff Action Plan](#) and the [Contact Tracing Flow Chart](#)

Participants

- All Participants are recommended to be fully vaccinated against COVID-19**
- NatureBridge may not allow on program any Participant with a positive diagnosis of COVID-19 within 10 days of the start of program
- NatureBridge will not allow on program any Participant with COVID-19 symptoms who is not asymptomatic prior to program start
- Participants should be asked by school or program staff before the start of their program about the following. Anyone who answers [yes](#) to question #1 within 10 days of the start of the program cannot attend without a negative test:
 - 1. Have you or any family member had any specific COVID-19 or general illness symptoms in the past 10 days?
 - 2. Have you had any direct contact with a friend, family member or someone who has had a positive test for COVID-19 or has been sick with COVID-19 symptoms in the past 10 days? If so, Participants must get antigen tested 5 days after their exposure, even if they do not have symptoms, and must submit their negative test result to NatureBridge staff
- If you or your family members have any [underlying health issues](#) that make you more at risk with a potential COVID-19 illness, please discuss additional mitigation procedures with NatureBridge administrative staff

- NatureBridge reserves the right to not allow any Participant on any program if:
 - Staff deem they pose a communicable disease risk to others
 - Their state or county are under federal, state or county orders to limit travel
- If communicable disease occurs on program, NatureBridge will initiate the [Contact Tracing Flow Chart](#) and the [Illness and Incident Response](#) and inform all Participants

Participant Pre-Screen Questionnaire

School programs and/or Group Leaders are recommended to ask Participants the following pre-screen questions:

Recent health status - 10 days prior to the start of your NatureBridge Program*

YES	NO	<p>1. Have you or any family members had any of these signs or symptoms of illness in the last 10 days?</p> <ul style="list-style-type: none"> <input type="checkbox"/> Fever, chills, cough, shortness of breath or difficulty breathing <input type="checkbox"/> Fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat <input type="checkbox"/> Congestion or runny nose, nausea or vomiting, diarrhea
YES	NO	<p>2. Have you or any family members had close contact** with anyone diagnosed with COVID-19 or with signs/symptoms of illness in the last 10 days? Please contact NatureBridge if you have had a close contact within 5 days of program start.</p> <p>*If anyone answers yes to questions 1 or 2, they must get a negative test 5 days after their exposure or symptoms began, submit their negative test result to school staff (who will attest to NatureBridge that they are negative) and be asymptomatic by the start of the program.</p> <p>** Close contact is defined by the CDPH as someone sharing the same indoor space with an infected person for a total of 15 minutes or more within a 24-hour period.</p>